



## **DIRECTOR, PUBLIC WORKS**

# \$118,860 - \$167,964

Plus Excellent Benefits

Apply by September 29, 2022 (Open Until Filled. Applications Reviewed as Submitted)





#### CLARK COUNTY, WASHINGTON + DIRECTOR, PUBLIC WORKS

#### WHY APPLY?



Located in Southwest Washington, Clark County stretches from the north bank of the Columbia River to the southern shadows of Mount St. Helens, Clark

County is a vital player in a bi-state metropolitan area with a growing economy, an exemplary education system and access to high-quality health care, housing, transportation, parks and many other amenities.

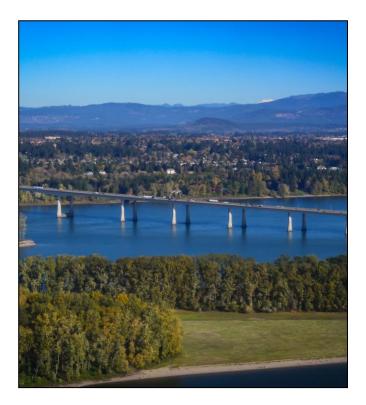
The department of Public Works is looking for an enthusiastic, compliance-driven leader for the Director of Public Works position. This position will offer an opportunity for the successful candidate to participate in a pivotal moment in the history of the Clark County Public Works department, assuming a critical senior management role and working towards the completion of several large capital projects while building a policy-driven environment in collaboration with administrative partners throughout the agency.

If you are an experienced Public Works professional looking to lead a team of dedicated employees and provide excellent services in one of the most beautiful areas in the pacific northwest, this is the right position for you!

#### THE COMMUNITY

As a regional hub for transportation and commerce, Clark County is across the Columbia River from Portland, Oregon, and the Portland International Airport. Clark County is the fifth most populous county in Washington with more than 481,950 residents and encompasses more than 656 square miles. Clark County's seat and largest city is Vancouver, which is the fourth largest city in Washington and boasts a vibrant downtown and a thriving restaurant and brewery scene.





Clark County offers a high quality of life with low property taxes, affordable housing, highperforming schools and convenient access to outstanding cultural and recreational amenities. Interstates 5 and 205 provide access to major economic centers in Washington and Oregon.

With more than 40 miles of frontage on the Columbia River, the county offers a mix of urban areas, small towns, parks, farms, forests and wildlife refuges. With a mild year-round climate, the region is the perfect place to take advantage of outdoor recreational activities, including fishing, hunting, swimming, boating, camping, hiking and skiing. The county has easy access to the Pacific Coast, only 90 miles to the west, and the Cascade Mountains, including Mount Hood and Mount St. Helens, each less than a two-hour drive away. Clark County is also home to the Fort Vancouver National Site, a 366-acre historic reserve that Congress created in 1996. The site is owned and managed by the National Park Service and the city of Vancouver.

The county is served by nine school districts, with enrollments ranging from fewer than 200 students to more than 26,000 students. Several districts host programs for home schooling and the trades. Clark College and Washington State University Vancouver, the only four-year university in Southwest Washington, are both located in Clark County.

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#### THE COUNTY

Founded in 1845, Clark County is governed by the five-member Clark County Council, with five councilors elected at the district level and the council chair selected by the councilors at the beginning of each year. The county council is responsible for constituent inquiries, adopting the biennial budget, developing and implementing planning and zoning policies, adopting ordinances, and making citizen appointments to some advisory committees and boards, while the county manager oversees the day-to-day operations of administrative departments.

County departments include: assessor, auditor, board of equalization, budget, children's justice center, community development, community planning, community services, county clerk, county council, county manager, courts, district court, elections, general services, geographic information systems, human resources, juvenile court, medical examiner, prosecuting attorney, public health, public works, sheriff, superior court, and treasurer. Clark County adopted a 2022 General Fund budget of \$321,324,822 and a countywide budget of \$891,104,400. The county employs approximately 1,700 full-time equivalent employees.



#### THE DEPARTMENT

The Clark County Public Works Department employs more than 300 employees and provides services primarily to 225,000 residents who live in unincorporated areas outside city boundaries. The department is currently divided into six divisions: Administration & Finance, Clean Water, Engineering & Construction, Parks & Lands, Road Maintenance & Safety, and Transportation & Development. These divisions work closely together and sometimes with other county departments and outside agencies to provide services and build projects for the public. Each division has a manager who reports to Public Works Director/County Engineer.

#### THE POSITION

Reporting to the County Administrator, the Director of Public Works represents, advises and assists the County Administrator and Board of County Commissioners in all Public Works services and functions. The position will direct the Public Works functions of Transportation, Operations and Maintenance, Equipment Services, Parks, and Environmental Services and others as assigned, managing a staff of over 200 positions through intermediate managers. The Director determines overall department organization, mission, core services and allocation of financial, human and capital resources, and develops and manages short- and long-term department goals and priorities.

At the discretion of the County, this position may be designated to act in the additional legal capacity of County Engineer. The additional designation as County Engineer provides authority to exercise technical review and approval for professional engineering and contractual services performed by and for the Department of Public Works as provided by WAC 1360 10-030 and RCW 36.80.

For a full job description and to view the full scope of responsibility for the position, please view the attachment found <u>here</u> or on <u>www.prothman.com</u>.

#### IDEAL CANDIDATE

#### **Education and Experience:**

Candidates must have a bachelor's degree and eight (8) to ten (10) years of responsible management experience providing expertise in the direction of Public Works programs and services. A master's degree in public administration, civil engineering or a related field is highly desirable.

When serving in the second capacity as County Engineer, the incumbent must be registered as a professional civil engineer in the State of Washington. Job candidates must possess the credentials and ability to procure such registration within the first six (6) months of employment.

The ideal experience would provide a thorough knowledge of public works infrastructures such as transportation and wastewater treatment, with exposure to other areas such as parks, fleet management, solid waste management, and storm water management.



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#### **COMPENSATION & BENEFITS**

#### \$118,860 - \$167,964 DOQ

- Medical, vision and dental.
- Health Savings Account.
- Paid Time Off (PTO).
- > Deferred compensation (457 Plan).
- > 11 paid holidays.
- Life insurance.
- Long-term disability insurance.
- Optional coverage.
- Employee Assistance Program (EAP).
- Washington Public Employees' Retirement System.

### For more information on Clark County, please visit:

#### www.clark.wa.gov



Clark County is an Equal Opportunity Employer. All qualified candidates are strongly encouraged to apply by **September 29, 2022** (Open until filled. Applications Reviewed as Submitted). Applications, resumes and cover letters will only be accepted electronically. To **apply online**, go to **www.prothman.com** and click on "**Open Recruitments**", select "**Clark County, WA – Director, Public Works**", and click "**Apply Online**", or click <u>here</u>.



#### www.prothman.com

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